

# **Bingham Riverhouse modern slavery and human trafficking statement 2020/2021**

Here are the steps the Bingham Riverhouse has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

## **About Bingham Riverhouse**

The Bingham Riverhouse is a hotel, restaurant, events venue, and members club that was established in 1984.

We support good relationships between employers and employees which underpin business success.

[Find out more about us.](#)

## **Our commitment to the principles of the Modern Slavery Act 2015**

Bingham Riverhouse is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities' employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves. Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

## **Our supply chain**

Due to the nature of our business, we assess ourselves to have a moderate risk of modern slavery in our business and supply chains.

Our supply chains are carefully selected, and we procure goods and services from a restricted range of UK suppliers.

## **Our policies in relation to the Modern Slavery Act 2015**

The following policies are available to all staff through the Bingham Riverhouse People platform:

The logo for Bingham Riverhouse, featuring the word "Bingham" in a stylized, cursive script font.

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- Code of conduct Confidentiality policy
- Bullying and harassment policy
- Equality, diversity, and inclusion policy
- Recruitment and selection policy

### **Embedding the principles**

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring that consideration of the modern slavery risks and prevention are added to Bingham Riverhouse's policy review process as an employer and procurer of goods and services
- making sure Bingham Riverhouse and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero-tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This statement has been approved by Samantha Trinder, Bingham Riverhouse Director, for the financial year ending 31 March 2021. This statement will be reviewed and updated every year.

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